

**BOARD OF DIRECTORS
ACTION SUMMARY—SPECIAL MEETING
Wednesday, March 9, 2004 – 6:00 p.m.**

**Administration Building
2101 Hurley Way, Sacramento, CA**

CALL TO ORDER

The meeting was called to order by President Stewart. Board Members present: Duveneck, Engellenner, Goold, Jones, Lawson, Stewart, Trujillo, Valley. Director Granados, absent. Staff: Fire Chief Martinez, General Counsel Price, Board Clerk Tilson.

PLEDGE OF ALLEGIANCE

**PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN
DISTRICT JURISDICTION ON ITEM (S) SCHEDULED ON THE AGENDA**

None

EMPLOYMENT STATUS-BOARD CLERK—(Granados/Martinez)

- Recommend tabling the item until Director Granados is present.
- Fire Chief Martinez stated at the Policy Committee meeting on March 3, there was discussion on making the Board Clerk an employee of the Board under a contract reporting directly to the Executive Committee or the Board. If the full Board is in support, he suggested the Board Clerk be struck from the resolution under the second item currently providing for the Board Clerk, and move it to committee to ferret out.
- Director Jones suggested this item be brought back for discussion at a later date and move the second item with all currently listed personnel unless there is a legal problem. It sounds like another classification study with some ramifications.

Counsel Price stated the second item is a Board Resolution and obviously the Board can always supersede that by a subsequent action.

- **Board Action:**
Engellenner/Jones—move to table. Directors Duveneck, Engellenner, Jones, Goold, Lawson, Stewart, Trujillo, Valley, AYE. Director Granados, absent. Motion carried.

RESOLUTION NO. 20-04—SENIOR MANAGEMENT, MANAGEMENT AND UNREPRESENTED CONFIDENTIAL EMPLOYEES—(Martinez)

- Fire Chief Martinez faxed a report dated March 8, 2004, to the Board containing questions and answers for further clarification as a prelude to this meeting.
- Director Trujillo requested clarification in adopting this resolution. There are some things he would like to bring out in the Policy Committee relative to looking at classifications and inquired if it is necessary to be in this document.

Fire Chief Martinez stated the Board can always look at classifications at any time. This resolution establishes the wages and benefits for this group.

President Stewart agreed and stated the Board Clerk is something the Board needs to take a look at if there is a desire to have the Board Clerk report solely to the Board, but that can be done at another date along with any classifications of concern. The Policy Committee would be the place to bring that up.

- Director Lawson stated Director Granados would like to be here in support but his father is ill—Director Granados did have some questions on comparables. He inquired if any individuals in this classification are entitled to any retroactive pay based upon expiration of individual contracts.

Fire Chief Martinez stated there are none but this resolution is effective January 1, 2004. There is only one left that will be dealt with at the next meeting.

- **Board Action:**
Valley/Jones—adopt the Resolution. Directors Duveneck, Engellenner, Jones, Goold, Lawson, Stewart, Trujillo, Valley, AYE. Director Granados, absent. Motion carried.

ANNOUNCEMENTS—(Martinez)

- The Finance Committee meeting will be moved from March 17 to March 24 at 9:00 a.m., hour subject to change, for the 2004-2005 Preliminary Budget; presentation to the full Board on April 14.
- March 17, 2004—The Board meeting will be televised by a member of staff with existing cameras in place. Subsequent discussion to follow on how and when we want to televise meetings for broadcasting.
- The Fire Chief's contract calls for the Board to adjust the salary. He will be out-of-town for the March 17 Board meeting but staff will bring an agenda item forward for consideration.

ADJOURNMENT:

The meeting was adjourned at 6:18 p.m.

James M. Stewart, President

H. Peter Engellenner, Secretary

Charlotte Tilson, Clerk of the Board